

Thanks for downloading this free PDF copy of *How Am I Wired For Ministry?*

This is a comprehensive look at the way God has created you for ministry. By filling out the different sections of this workbook you should be able to better consider the various ministries you might be suited for in the last section.

In order to benefit from this PDF workbook, I have a few suggestions.

1. Print out the book.

Normally you could just read a book electronically, however with this workbook I would suggest that you print it out so you can have it in front of you. This is because most of the workbook are fill in the blank questions or surveys. It is much easier to have the book in front of you with pencil in hand.

2. When you are through with the workbook, separate out the answer sheets.

Separate out pages 7,8, 15, 17-21, 23-26 and page 34. These are the actual pages that make up the answer part of the Personal Ministry Profile. This will you be able to read all your answers together as one unit. You can make a copy of these pages to give to those ministry leaders you want to work with. This will help them better understand how you can assist in their ministry.

Please e-mail me if you have any questions at ron@calvaryop.org. Our goal is to help people get involved in ministry using their Spiritual Gifts. Please visit our website www.layministry.com to see if there is any other way we can help you or your church members serve Christ.

Also, **PLEASE LET OTHERS KNOW ABOUT THIS FREE OFFER.** We give this away so we need YOU to get it into the hands of others. E-mail them this PDF file or www.layministry.com so they can go to our web site and download their own copy.

God bless you. I trust that the Lord will use you mightily in His service.

Ron Ovitt
ron@calvaryop.org

P.S. If it isn't too much bother, could you e-mail us and let us know how you heard about this workbook? Was it a referral from a friend, our website, a search (on which search engine?) or some other means? This will help us know how to best get the word out about this free book. E-mail me at ron@calvaryop.org

How Am I Wired For Ministry?

Ron Ovitt

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For information on lay ministry or church growth seminars go to www.layministry.com .

Other Gilgal Books by Ronald Ovitt

Understanding My Spiritual Gifts

Your Personality And Ministry

Close To the Heart of God

Compassionate Capitalist

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Coming soon

Moment In The Word, Vol 1 – Daily Devotional

Change Your Memories, Change Your Life

MindSkills

You Are Wired With A Purpose

Why am I here? What is the meaning of my life? How can I find significance? These questions are basic to our life experience. Knowing what ministries we were created for helps answer these questions. It is the compass that gives us direction in our journey. The Bible teaches that God has created us and knows us personally. Jesus illustrated this concept when He used the metaphor of the shepherd and his sheep. He said that the shepherd “called” each sheep by name. Isaiah writes about this in the Old Testament. The prophet writes:

Before I was born the LORD called me; from my birth he has made mention of my name.

Bring...everyone who is called by my name, whom I created for my glory, whom I formed and made.

Can a mother forget the baby at her breast and have no compassion on the child she has borne? Though she may forget, I will not forget you! See, I have engraved you on the palms of my hands. (Isaiah 49:1, 6, 15)

More specifically, the Bible teaches that God has created you and I with a purpose. This purpose is seen our ministry in life which was perfectly exemplified in the life and teachings of Jesus Christ. In Matthew 22: 36 the Pharisees asked Jesus, what was the greatest commandment? Another way to say this is, “What is it that God wants us to do the most?” Jesus answered them saying:

Love the Lord God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. The second is like it: Love your neighbor as yourself.

Jesus not only “said” these words, but we know from reading the New Testament that Jesus “lived” these words. Even better, God has made it possible for you and I to live them too! This is the miracle of Christianity; the fact that God can take you and I, who so often separate ourselves from Him, wanting nothing to do with His control in our life, and can bring us into a wonderful relationship with Himself. That is what Jesus is all about. His life was an example of our ministry and His death and resurrection was the bridge bringing us and God together. When we realize our need for God and come to Him in repentance and accept Him as our Savior we began our relationship with Christ. This is the first step in living out ministry. Jesus called it, “being born-again.” This is when we accept the new life that He has for us and His invitation to join Him in His work in this world.

The question is how do we live out this ministry that Jesus talked about? How do we “love God with all our heart, soul and mind and love our neighbor as ourself”? We do it by being aware of His presence in our life, the love He has for us, and the power that He wants to use in our life. This moves our heart, soul and mind into action. We then love our neighbor by serving God with everything we have and in everything we do. We have defined “ministry” as follows:

Ministry is to live with the awareness of the presence, love and power of the risen Christ; using our person, gifts and skills to serve Him in everything we do.

To Live With The Awareness Of The Presence, Love and Power of the Risen Christ

The first stage in our ministry in this life is to come into the awareness that we are living for God. Not just a god but the living God. What a difference. We are not living out some religious experience but are entered into a relationship with the risen Christ. So often we treat Jesus like some historic figure. We meet on Sundays to remember His death, we sing His praises for what He has done and then we go about our week as if His present risen-ness has no bearing on our lives. A very important part of our ministry in this world is to have a vital relationship with the risen Christ that influences every aspect of our life. This means to live our life in the realization that Jesus is alive. This realization should have a transforming power not only in our own psyche but in the very results of the ministry we are on. He is alive and the same power that rose Jesus from the dead is available for our ministry. Living every hour of every day in the conscious awareness of the love of Jesus gives hope and peace. This risen Jesus motivates, inspires, gives courage and leads us in the way we should go.

Using Our Person, Gifts and Skills

Using our person, gifts and skills for God is a deliberate choice. It is the result of the consideration of:
All that we are, living for all that He is, in light of all that needs to be done.

We ask ourselves, "What is my part?" "What is my role in this drama of life?" We find the answer when we come to the point where we believe that God has given us a unique combination of personality, interests, spiritual gifts and skills that we can use for Him.

There are so many factors that make us who we are. Not only the variables but the strength, size or amount of each of the variables makes a tremendous difference in the outcome of who we are. Change one element and the end result would be skewed. Here are some of the many components that make us who we are:

Personal makeup

Genes, personality, temperament, chemistry, intelligence, birth order, physical abilities/limitations, aptitudes, and our spiritual gifts that God gives us

Environment

Parentage, siblings, relatives, social status, neighborhood, school, clubs, church, civic groups, sports, meaningful or tragic events in your life

Belief system

Attitudes, beliefs, motivations, yearnings, ambitions, presuppositions, perceptions and predictions

There are many more components and many variations of each of them. All of these factors are important to who we are. When you take the variables, put them in different amounts and intensities, you can end up with an endless list of combinations. These combinations result in our giftedness.

I have always been interested in our similarity and uniqueness as human beings. Perhaps it is because I am an identical twin. I have been compared with my brother, Rod, all my life. This preoccupation with being a twin made me keenly aware of similarities and differences in individuals. As close and identical as my twin Rod and I are, as similar as our backgrounds are, we are still very different and unique individuals. We are gifted in different ways. I find great comfort in the fact that during all of my sixty some years God has never once confused me with my twin brother. I do not live out Rod's ministry in life nor does he live out mine. God is personal to both of us. He created us as similar as any two people could ever be, and yet, I fulfill my everyday ministry through my own

giftedness differently than Rod.

As part of our call and our ministry in life, God expects us to make the world a better place through our person, gifts and skills. Paul wrote it this way to the Christians at Ephesus:

For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10

We are His workmanship! When an artisan sits with a lump of clay, he or she decides what they want to make and it becomes that very thing right before their eyes. How much more our great and loving God stopped and thought about you and I and then purposely created us for specific good works. Not mass produced, we are His workmanship! We are a unique one-of-a-kind ambassador for God to use in this world. As we respond to life with our unique personage, as we hone in on our ministry preferences and become more proficient with the skills, abilities and resources that God has given us, we will be living out our unique ministries in this life for God.

Part 1

Ministry Profile

What Can I Do?

So you want to be involved in ministry but you are not sure what to do or where to serve? You are not alone. This is a very common problem. Most people volunteer for ministries or charitable work with no idea of the options of service. They simply go for what ever may be available. Likewise the person who is the contact for the ministry or organization has no idea of who you are or where to best utilize your skill, gifts, experience of passion.

The purpose of this booklet is to help both parties. We want you to identify different aspects of your life that you could use in ministry or volunteering for a charitable organization. The rest of this booklet will contain the Personal Ministry Profile and the Ministry Preference Survey /Self Assessment. This will help you better understand where you want to serve. We also want the ministry or volunteer coordinator to better know you. They want their ministry or service to be well served and are looking for passionate qualified volunteers. Everyone benefits when it is a "win-win."

The Ministry Profile

Think of the ministry profile as a job application. You want the person reading it to know all about your passion, experience and abilities that you bring to the task at hand. You want to serve where you energized and making an impact. The Ministry Profile can lead you and the ministry/service volunteer coordinator to this very end. When completed, the person looking for a volunteer will have all your contact information, references, work history, skills, education and ministry experience. They will also have the different time you have available.

After you fill our the profile, Part 2 will allow you to identify ministry preferences that you have. We encourage you to take this completed booklet to the director of ministry at your church or director of volunteer services at your favorite charity. After reading your answers this person can sit with you and go over various options for service. They will be better equipped to lead you to a task that will be meaningful for you and beneficial for the ministry./organization.

Personal Ministry Profile™

Personal Information

Name _____

Address _____

City _____

State/Zip _____

Day phone _____

Home phone _____

E-mail address _____

Church you attend (If you are applying to a ministry outside of your church)

Name _____

City/State _____

Pastor's Name _____

References

Spiritual Reference

Name _____

Relationship _____

Home Phone _____

Character Reference

Name _____

Relationship _____

Home Phone _____

Character Reference

Name _____

Relationship _____

Home Phone _____

Work History

List two of the latest companies you have worked with, your job title and responsibilities.

Company _____

Job title _____

Responsibilities _____

Company _____

Job title _____

Responsibilities _____

Job Related Skills (include jobs over your lifetime)

Military Experience

Branch of Service _____

Number of years of service _____

Rank _____

Countries stationed _____

Responsibilities _____

Education

Degrees (check if yes)

___ High school ___ GED

___ Associate Degree, Major _____

___ BA ___ BS Major _____

___ M.A ___ MS Major _____

___ Doctorate, Major _____

Professional titles:

Certification(s) _____

Ministry Experience

Previous Ministry _____

Length of Experience _____

Previous Ministry _____

Length of Experience _____

Previous Ministry _____

Length of Experience _____

Previous Ministry _____

Length of Experience _____

Volunteer Request

I would like to volunteer doing the following:
(Please list in order of preference)

1. _____

2. _____

3. _____

Days available:

Sat a.m. p.m. evening

Sun a.m. p.m. evening

Mon a.m. p.m. evening

Tue a.m. p.m. evening

Wed a.m. p.m. evening

Thu a.m. p.m. evening

Fri a.m. p.m. evening

Weekly Monthly Quarterly

Annual Other _____

The Personal Ministry Flow Chart is to be filled out as you go through the rest of this book. The corresponding pages are next to the subject. This will help complete your Personal Ministry Profile which you can give to ministry you want to work with.

Personal Ministry Flow Chart

Education, Experience and Skills		
<p>Skills (Pg. 16)</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	<p>Because of my education, I could use the following in a vocation or ministry... (Pg. 22)</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	<p>Because of my experience, I could use the following in a vocation or ministry... (Pg. 22)</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
Motivational Drives		
<p>Spiritual Gifts (Pg. 22)</p> <hr/> <hr/> <hr/>	<p>Ministry Drives (Pg. 30)</p> <hr/> <hr/> <hr/>	<p>Ministry Preferences (Pg. 46)</p> <hr/> <hr/> <hr/>

Skills and Expertise

In this section we will consider what kind of skills you have. Perhaps this is better termed “skillage.” For some reason skills often take a second place to education. Skillage is the ability to appropriate knowledge through a useful skill. It is more than knowing. Skillage is knowledge as seen through experience. It includes the intuition that comes after being involved in something over time. Your skillage is a valuable asset for the kingdom of God. If all we had was knowledge, then we would all be the same within a standard deviation. It is the skills gained from the knowledge over time that is part of our uniqueness.

Each of us have hundreds of skills. We take so many of them for granted. Many of our skills can be used in secular charitable agencies, the church or in para-church organizations. At first, when you select some of your skills, you may think, “How can I use this in my ministry?” The question is legitimate because for so long we have separated our skills into professional and recreational, or as a Christian, secular or sacred. Perhaps you have thought, “My office skills belong at work” or, “How can I use my mechanic skills in ministry?” The problem has not been that the skills are wrong, but rather we haven’t been creative enough to figure out how to use them in ministry.

Many charities, churches and ministries cannot afford to hire people with your skills to do work for them so they run their ministry without the computer, accounting, or office expertise that so many other businesses enjoy. These organizations usually have inadequate facilities, vehicles and equipment simply because they lack the skills or manpower to do anything about their situation. So many non-profit organizations could be helped with your skills. Your time and skills would be an invaluable gift to a charity, church or ministry that otherwise would have to pay for the service.

There are also many people who could make a good living and support their family better if they could just acquire a skill that you or someone else in the church has. As Christians we can also reach out and share our skills with individuals through churches and ministries that offer tutoring or mentoring.

As we give of ourselves we share the love of God. This “needs” based evangelism has the potential of reaching many with the love of God that would otherwise never darken the doorways of our church. As you give consideration to all the various skills, abilities and expertise that you have, pray that God would show you how you can use them in a volunteer capacity.

In this next section we will review your skills. We are asking you to rate the skills two ways. The first is according to your desire to use them in your ministry. The second area that you rate is the level of your expertise. Desire is half of the equation. So even if you have no experience in a particular skill but you know you could do it and it is something you really want to do, please indicate that desire and skill level appropriately.

Personal Skills Inventory

In order for you to decide on what ministries to work with in your church, it helps to stop and reflect on how you have been uniquely created by God for ministry. He has given you hundreds of skills, abilities and expertise that can be used in many different causes and ministries.

Please look over the list and rate those areas that you are interested in volunteering in.

Please ONLY rate those opportunities that you are interested in. Skip over the rest.

First rate them with the letter A, B or C. These letters represent the level of your interest in volunteering (A = One of my top choices, B = Very interested, C = interested) Follow the letter with the number 0, 1, 2, or 3. This indicates your expertise in your volunteer opportunity. (0 = little to no expertise, 1 = average, 2 = very good and 3 = professional level)

Sample:

- A3 Computer skills
- A3 Word processing
- A0 Desktop publishing
- B2 Data base management
- Mailing
- A3 IS training

Administration

- Non-profit executive management
- Office management
- Clerical skills
- Assist in mailings
- Phone skills

- Computer skills
 - Word processing
 - Desktop publishing
 - Data base management
 - Mailing
- Accounting
 - General Ledger
 - Payroll
 - P & L
 - Budget
- Governance
 - Board member
 - Task committee
 - Legal advice
 - Budget expertise
 - Strategic planning

Computer technology

- Set up computer network
- Computer repair
- Web design
- Create and maintain web site
- Set up accounting/database
- Set up computer learning center
- Install software
- Help desk
- Computer training
- Word processing
- Spreadsheets
- Desktop publishing
- Power point
- Data base management
- Accounting
- Client record management

Sound/Video/Media

- Assist with the sound system
- Edit video
- Storyboard videos
- Run camera for video production

- Consult on sound system
- Run audio/visual
- Set up power point presentations

Marketing

- Advertising
 - Copy writing
 - Creative art
 - Display ads
 - Radio commercials
 - Television commercials
 - Sponsorship
 - Cause marketing
 - Other
 - _____
 - _____

- Publicity
 - PSA's
 - Press conference
 - Media kits
 - Press releases
 - Other

Resource Development

- Fund raising
 - Direct mail
 - Major gift solicitation
 - Grant research
 - Grant writing
 - Special event volunteer
 - Reception host
 - Fund raising committee member
 - Church representative
 - Corporate sponsorship
 - Underwrite fund raising event
 - Provide performance for event
 - Music
 - Drama
 - _____

- Help find gifts in kind
 - Food
 - Clothing
 - Building supplies
 - Office equipment
 - Vehicles
 - Other

- Be an advocate for the cause
 - Political
 - Church relations
 - Legal
 - Artistic expression
 - Write
 - Speak
 - Performance

Buildings/grounds/vehicles

- Construction
- Building maintenance
- Mechanical repair
- Electrical
- Plumbing
- Landscaping
- Painting
- Participate on building committee
- Help with clean-up
- _____

Human Resources

- Interviewing skills
- Personality assessment
- Skills assessment
- Personnel development
- Conflict resolution
- Career development
- _____
- _____

Education

- Teaching
 - Grade _____
 - Subjects
 - _____
 - _____
 - _____
- Guidance counseling
- Special education
- Administration
- Teach teaching skills
- Library/research skills
- Organize and design curriculum
- Recreation
- Food service
- Tutoring
 - English as second language
 - Reading
 - Math
 - Science
- _____
- _____

Family Specialist

- Family finance
- Asset-building
- Homemaker specialist
- Parenting skills trainer
 - Infant
 - Toddler
 - Grade school
 - Teenage

Adult Worker

- Teach adult education
- Lead single adult groups
- Teach parenting skills
- Organize marriage seminars
- Organize men's (or women's) group
- Adult counseling
- _____

Eldercare

- Take meals to shut-ins
- Pick up elderly for special meetings
- Comfort those that are sick
- Visit elderly in nursing homes
- Give respite to caretakers
- Home health care
- Medicare specialist
- _____
- _____

Youth Worker

- Lead youth group
 - Plan youth activities
 - Spend time with youth on a retreat
 - Drive young people to socials
- Youth counselor
- Drug counselor
- Guidance counselor
- Chaperone youth retreat
- Lead games on youth night
- Counsel at youth camp
- Lead/teach/coach sports
- Sunday school teacher
- _____
- _____

Children Worker

- Assist with infants in nursery
- Read children stories
- Lead children in games
- Help with pre-school
- Teach crafts and games to children
- Child day care specialist
- Child day care assistant
- Child day care administrator
- Sunday school teacher
- _____
- _____

Music

- Compose songs
- Play in orchestra
- Sing in a choir
- Play in band
- Lead singing
- Provide good music arrangements
- Play accompaniment for singers

Drama/speech

- Direct a play
- Write skits
- Speak in front of a group
- Write a drama
- Perform in drama
- Do dramatic story telling
- Work as stage hand for play

Artistic

- Make signs
- Use desktop publishing
- Paint a mural
- Photography
- Illustrate literature
- Interior design and decorating
- Architecture
- Crafts
- Fine arts
- Sculpture/clay
- Art therapy

Health

- Medical Doctor
- Physician Assistant
- Nurse
- Dentist

- Nutrition/ Dietitian
- Chiropractic
- Psychologist/ Counselor
- Medical claims professional
- Safety specialist
- Physical therapist
- Pharmacist

Social Work

- MSW
- Case worker
- Substance abuse counselor
- Family and marriage counselor
- Adoption/foster care
- Eldercare
- Special education

Emergency/Disaster

- Project manager
- Medical personnel
- Volunteer coordinator
- Disaster clean-up volunteer
- Assist with meals for the suffering
- Collect food for the hungry
- Find shelter for those without
- Case worker

Housing

- Regional and neighborhood planning
- General contracting
- Construction
 - Carpentry
 - Electrical
 - Plumbing
 - Cement
 - Masonry
- Landscaping
- Alarm
- Financing
- Mortgage
- Government programs
- Foundation grants
- Realty
 - Sales
 - Management
 - Rural housing
 - REIT
- Other
 - _____
 - _____

Economic Development

- Tutoring/mentoring job skills
- Mechanic
- Auto body
- Carpentry
- Electrical
- Plumbing
- Cement
- Masonry
- Landscaping
- Building maintenance
- Carpet cleaning
- Maid service
- Truck driving
- Retail
- Sales

- Clerical
- Management
- Accounting
- Graphic arts
- Fine arts
- Cook
- Baking
- Hotel registration
- Child care
- Other
 - _____
 - _____
 - _____
 - _____

Job Creation/Training/Readiness

- Mentor someone looking for job
- Temporary service agent
- Assist someone laid off work
- GED trainer
- Guidance counselor
- Career coach
- Job trainer
- Job retention specialist
- Job advancement specialist
- Conflict resolution
- Counseling
- Substance abuse counselor
- Company employment liaison
- Grant writer
- Incubator management
 - _____
 - _____

Mentoring

- Case management
- Social skill trainer
- Accountability partner
- Strong listening skills
- Coach
- Appointment coordinator

- ___ Job trainer
- ___ Provide transportation
- ___ Group discussion leader
- ___ Skill(s) that I can mentor

___ Other

Job related skills

Please list any important job related skills that you have acquired over your lifetime that are not already listed in the survey.

Please indicate your level of interest in the skill with the letter A, B or C. These letters represent the level of your interest in using them in volunteering (A = One of my top choices,

B = Very interested, C = interested) Follow the letter with the number 0, 1, 2, or 3. This indicates your expertise in your volunteer opportunity.

(0 = little to no expertise, 1= average, 2 = very good and 3 = professional level)

Non-job related skills, sports, hobbies and interests

Please list any important non-job related skills, hobbies or interests that you have that are not already listed in the survey.

Please indicate your level of interest in the skill with the letter A, B or C. These letters represent the level of your interest in using them in volunteering (A = One of my top choices, B = Very interested, C = interested) Follow the letter with the number 0, 1, 2, or 3. This indicates your expertise in your volunteer opportunity. (0 = little to no expertise, 1 = average, 2 = very good and 3 = professional level)

Education and Experience Survey

There are many different ways that we learn. The most common way is through traditional education where we go to school and receive our diplomas. This is our head knowledge. Equally as important is the more informal training we receive through seminars, conferences, internet course work and on-the-job training.

There is also our life experiential knowledge. Life experiences from work, family, social and civil contexts give us valuable knowledge that we never get from formal education. Much of this knowledge we can use in ministry. Faith, hope, love and trust in God are all areas that we learn from life lessons. In I Peter 3:15 Peter writes:

Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have.

Finally there is our heart knowledge. Paul wrote in II Corinthians 1:3-4,

Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves have received from God.

This heart knowledge is the empathy and deep concern that we develop as we, or someone we love, goes through hardships. Heart knowledge is also the excitement, passion and enthusiasm that comes from having experienced an achievement, victory or success in some venture. Finally, heart knowledge is the mental toughness, resilience and patience that comes from having gone down one of life's roads before.

As you go through this part of the survey, please stop and consider all the ways that you have learned in this life. Ask yourself, "How can I use my knowledge and experiences in ministry?" It would not be surprising at all to find out that many of your ministries throughout your life will be more tied to your experiential and heart knowledge than your formal education.

Educational Survey

Please list any education that you have had

Degrees (check if yes)

- High school diploma or GED
Major _____
- Associate Degree
Major _____
- Bachelors degree
Major _____
- Graduate School
 - M.A., Major _____
 - M.S., Major _____
 - Doctorate, Major _____
 - Other _____

Professional titles:

Certification(s):

Other training:

Life Experiences Survey

Work History

List two of the latest companies you have worked with, your job title and responsibilities.

Company _____

Dates employed _____

Job title _____

Responsibilities

Company _____

Dates employed _____

Job title _____

Responsibilities

Military experience

Branch of Service _____

Number of years of service _____

Rank _____

Countries stationed

Responsibilities and Ranking achieved:

Non-profit organizations you have volunteered with:

Name of organization or church:

City/State _____

Type of volunteer work _____

Name of organization or church:

City/State _____

Type of volunteer work _____

Name of organization or church:

City/State _____

Type of volunteer work _____

Civic groups, associations, social clubs, you volunteer with:

Name of organization: _____

Responsibilities _____

Name of organization: _____

Responsibilities _____

Name of organization: _____

Responsibilities _____

Name of organization: _____

Responsibilities _____

//

Significant Achievements In My Life

Please list what achievements were significant to you.

Awards and Honors you have received:

During Childhood _____

Life's Stressful Situations

These are experiences that were and/or are very stressful but with God's help we are equipped in unique ways to minister to others that are going through the same stressful situations. In ministry this empathy would be helpful in giving comfort, counseling, leading support groups and witnessing about the love and grace of God in difficult situations.

During youth _____

Please list situations that you or someone you know has gone through and as a result you would be able to empathize with, perhaps even comfort and encourage someone else that is going through the same circumstances.

Most of these issues are of a very personal nature. This exercise is to help you consider those events that have given you a sensitivity that the ordinary person may not have. *If there is an uncomfortable issue, feel free to just check off the category without details or simply write in brief generalities.*

During adulthood _____

I can relate to someone who is going through...(Please check appropriate categories and write about specific situation on lines provided.)

___ **Grief over loss** (This could be through death, divorce, disaster, theft, fraud or other situations)

___ **Medical situations** (You or someone you know has suffered with medical problem)

___ **Financial difficulties** (Low income, bankruptcy, business failure, credit problems, loss of job, runaway budget—these and other difficulties plague millions of people.)

___ **Emotional difficulties** (Depression, anxiety, anger, sadness, uncertainty; these and others allow you to empathize with others who are having the same problems)

___ **Multi-symptomatic problems** (This would be combination of medical, emotional, and social issues, like you find in eating disorders or addictions)

___ Difficult interpersonal relations

(Marriage, parenting, sibling, in-laws, work situations, hard time fitting in; these and many other situations)

Do the same with your experience. Your work history may give you the ability to do accounting. Your non-profit experience may give you the ability to feed the homeless. Your stressful experiences from a divorce may give you ability to comfort people in marital difficult, coach a single parent, help an older adult that is coping with being alone.

List the useful experiences I could use in a vocation or ministry...

Education/Experience Summary

Go back and read through your answers to Your Education and Experiences. As you read the answers imagine what kind of knowledge and skills your education has given you that you could use in a vocation or ministry. For example, a psychology degree may give you the ability to: counsel, manage, listen, empathize. An engineering education may give you the ability to: do carpentry, electrical work, design electrical devices.

List the useful aspects of your education that you could use in a vocation or ministry...

Spiritual Gifts

Please list your top four Spiritual Gifts.

(If you are not sure what your Spiritual Gifts are you can download you own copy of Understanding My Spiritual Gifts from www.layministry.com) This will help you understand the Spiritual Gifts that God has given you for ministry.

Part 2

Ministry Drive & Preference

What Ministries Should I Participate In?

The purpose of this booklet is to help you identify different aspects of your life that you could use in ministry or volunteering for a charitable organization. Now that you have completed the first part of the booklet listing all the qualities you have for ministry we encourage you to continue and complete part two, Ministry Preference. This section will answer two basic questions. The first is , what really motivates you to minister? What moves you. We call this a “drive”. Ministry is not just doing what you are good at (Skills, education, ect.) but also what you are PASSIONATE about. How has God wired you when it comes to motivation? In order t ascertain your ministry drives we will use the Ministry Drive Self Assessment Test and the Ministry Drive Indicator. The first will use more of a definition type approach where you can read about the drive and rate your passion for it. The second part is more of a survey where you take actual ministry actions and rate them. These are actions that you would participate in if this drive was your passion. Then you will add up your answers and see which drive recieved the most points. The comparison of the two tests will help you better understand what drives you when it comes to ministry.

The second part is not about your ministry drive as much as it is your preference. You are not coming into ministry cold. You have no doubt participated in ministry before or have watched others ministries that appeal to you. The Preference Survey and the Ministry Preference Self Assessment will help you choose ministries that appeal to you in light of what you have just completed in the first part of this workbook. Ask yourself, “What ministries take the best advantage of my abilities and passions?”

When you have ascertained ministries that interest you and use your various, passions, experience, skills and Spiritual Gifts, take this booklet to your ministry director at your church or favorite para-church ministry and talk to them about volunteering. When they see all that you have completed in this booklet they will have a better understanding of who you are and what interests you in ministry. Together you will be able to find a volunteering situation that will be fulfilling and satisfying.

Go to the next page and begin the Ministry Drive Assessment Test.

Ministry Drive Self Assessment Test

Please read the following definitions of ministry drives. Look at the similar words and phrases associated with each ministry drive and rate yourself on a scale of 1 through 10. 1 means no comparison between you and the ministry drive and 10 means that the definition describes you very accurately. Afterward, take the Ministry Drive Indicator and compare your answers.

Ministry Drives

A. Change agent

You are a person who is motivated to make things work better through change. You help reform and revise, develop new ways to make things work. You work with leadership to help refine, enhance, transform, vary, correct and make adjustments to make a situation better. The motivation is not because you “know it all” but rather: “Something must be done. There must be a way to change the circumstances.” Similar words or phrases that might better express your tendency to relate to a cause with this ministry drive are:

Make more efficient	Adjust
Change the rules	Mend
Make better	Advance
Fix	Resolve
Improve	Revolutionize
Modify	Develop
Reform	Repair
Revision	Refine
Shape	Enhance
Transition	Perfect
Shift	Transform
Turn	Alter
Vary	Correct
Assist	Aid
Bolster	Benefit

Rate Yourself As A Change Agent 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

B. Discoverer

This ministry drive doesn't need an emergency or desperate cause to initiate it. Discoverers search, learn, invent and do many of their activities because it is their passion and calling. Yes, many times it is in response to a great need but other times they feel the need to look, search, solve and to explore the unknown. The pursuit of something new or different is a strong motivator. When there is a cause; uncovering, revealing, and detecting through examination, probing, investigation and exploration is really exciting for you. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

Solve problems
Learn more
Find a better way
Invent
Ascertain
Uncover
Disclose
Manifest
Realize
Seek
Hunt
Examine
Expose

Discover the truth
Look for a solution
Curiosity
Reveal
Unearth
Detect
Find
Determine
Investigation
Exploration
Pursuit
Probe

Rate Yourself As A Discoverer 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

C. Helper

This ministry drive is somewhat obvious. This drive compels you to action. You are compelled to help; to repair, restore, assist, counsel and befriend those in the situation. The desire to help is more important than which task you involve yourself in. You want to help anyway that you can. You want to make a difference. Similar words or phrases that might better express your tendency to relate to a need with this drive are:

Repair
Restore
Ease
Assist
Relieve
Counsel
Intercede
Serve
Befriend

Encourage
Take action
Cheer
Comfort
Must do something
Accommodate
Beneficial
Volunteer
Compassionate

Rate Yourself As A Helper 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

D. Prophet

The traditional misconception of the word prophet has its emphasis on telling the future. This is because the major prophets in the Bible were always forecasting upcoming doom and destruction. But why were they behaving like this? Because in many cases they wanted to warn people and try to change the behavior that was causing the pending doom. The real emphasis was on a passion for truth and justice. The prophet, like Nathan with David, is the person who points out injustice and evil. Likewise, with a prophet's ministry drive your passion drives you to warn people, waking them up to the dangers ahead. Like prophecy you become aware of the trends and see the warnings and have a great sense of need to communicate this to as many people as possible. Your call is to be a watchdog, a warning siren

and advocate for the cause that you are involved with. Paul writes that the gift of prophecy is even more than warning. He writes in I Corinthians 14:3 "But everyone who prophesies speaks to men for their strengthening, encouragement and comfort." Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

- | | |
|--------------|-----------------|
| Warn | Watchdog |
| Passionate | Lookout |
| Premonition | Monitor |
| Foreboding | Alarm |
| Forecast | Caution |
| Foresight | Motivate |
| Inspector | Encourage |
| Anticipation | Speak the truth |
| Foresee | |

Rate Yourself As A Prophet 1 - 10 (1=Not at all, 10=Very much so)

Your Score _____

E. Creative

The creative drive is a strong ministry drive. There is a burning desire in you to express yourself creatively whether it is through art, writing, music, speaking, acting or other artistic expression. Like the "discoverer" drive you do not need an emergency or desperate cause to initiate it. Creative people do many of their activities because it is their passion and calling. You are compelled to create the beautiful, to conceive, devise, invent, construct, design, institute, imagine or visualize. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

- | | |
|-------------------------|--------------|
| Express myself | Create ideas |
| Write a song or story | Imagine |
| Paint or draw a picture | Construct |
| Make something new | Invent |
| Bring into being | Conceive |
| Fashion | Institute |
| Produce | Originate |
| Devise | Organize |
| Establish | Arrange |
| Innovative | Design |

Rate Yourself As Having A Creative Drive 1 - 10 (1=Not at all, 10=Very much so)

Your Score _____

F. Protector

Protecting is similar to the "helper" drive in that it is a specific way of helping a cause. It is similar to the "prophet" drive because one way to protect someone is to warn him or her. But here the emphasis on protecting is much more intense. The way you relate to a cause is through your burning desire to

protect. It may be in the form of preserving, sheltering, conserving, securing or preventing something happening to a cause you care deeply about. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

- | | |
|----------|------------|
| Shelter | Precaution |
| Shield | Assure |
| Screen | Guard |
| Preserve | Defend |
| Save | Safeguard |
| Secure | Deliver |
| Prevent | Conserve |

Rate Yourself As A Protector 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

G. Provider

This drive is also similar to the helper. Whereas the helper’s emphasis is on helping any way needed, this drive demands that you help provide resources or nurturance to help the best way that you can. The need is taken as a personal call and you believe it should be provided and cared for. It may be that you don’t personally have the resources but you are compelled to find those that do. Giving, donating, supporting, nurturing, caring, underwriting and subsidizing are all part of your “love language”. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

- | | |
|------------|-------------|
| Giver | Accommodate |
| Donor | Grant |
| Underwrite | Caring for |
| Support | Prepare |
| Provide | Supply |
| Contribute | Subsidize |
| Replenish | Furnish |
| Nurturing | Equip |

Rate Yourself As A Provider 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

H. Promoter

This is similar to “provider” in that part of what you do will result in resources being provided for the cause. It is similar to the prophet in that there is often a great passion that moves you to act. You are called to act and get others involved. When you see a cause, you tend to want to champion the cause, to be a crusader. Organizing people, arranging plans, being an advocate; these are ways of expressing your ministry drive. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

- | | |
|---------------|----------|
| Crusade | Uphold |
| Network | Advance |
| Tell everyone | Advocate |
| Champion | Urge |

Organize an event	Elevate
Upgrade	Foster
Boost	Create public acceptance
Publicize	Plug

Rate Yourself As A Promoter 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

I. Peacemaker

You feel called to help a cause by helping seek a solution. Where there are opposing sides to a problem, you are drawn to mediate. You apply the skills of arbitration to a solution that is good for all parties involved. Helping many causes necessitates the ability to know when converge, assimilate, accommodate or to diverge ideas, methods, philosophies or viewpoints. Negotiation and arbitration are skills that bring solutions in difficult situations. When causes deal with injustice, you can be an advocate and work toward fair and just solutions. Where there is hate and difficulty, you can be a peacemaker. When there are disagreements and both sides seem fair and sincere in their appeal, you can be an impartial judge, mediating for a righteous solution. Where there are close calls, you can be a referee. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

Arbitration	Intercession
Referee	Mediator
Judge	Intervention
Intermediation	Merger
Help people get along	Negotiation
Working toward the better good	Compromise
Synthesis	Assimilate
Reconcile	Appease
Bring understanding	Win-win

Rate Yourself As A Peacemaker 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

J. Leader

When there is a cause that appeals to a leader, they look for areas of assistance that needs direction, organization or someone to lead. A leader type enjoys using their skills to make things happen. A leader is a strategic thinker, organizer and is able to see the whole picture. Leaders are able to motivate people and help them work for the common good of the cause. When a leader is moved by a cause, they think in terms of goals and project management. People that have this ministry drive are able to orchestrate groups of people by using their team leaders. Whether it is grassroots or on a large national scale, leaders are needed to help causes reach their goals. Similar words or phrases that might better express your tendency to relate to a cause with this drive are:

Guide	Create vision
Conduct	Oversee
Influence	Direct
Head	Consultant
Administrate	Supervise

Command
Stewardship
Guidance

Manage
Mentor
Coach

Rate Yourself As A Leader 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

K. Organizer

As an organizational type you see goals in terms of systems, plans and implementation. You are moved to bring structure to an idea, purpose, cause, event or organization. You are able to take a situation and break it into many details. Then you are able to shape those details into a functioning order, plan or system. You are moved to make things happen in a "decent and orderly fashion." Your desire is to see results that are efficient and effective.

When there is a cry for help your deep desire is to marshal help. You instinct is to mobilize and arrange for assistance. However, as an organizer you can see beyond this temporary assistance and if called upon help orchestrate a long-term solution. You have a keen ability to plan and administrate details bringing a solution to completion.

Establish
Classify
Marshal
Structure
Mobilize
Administrate

Institute
Arrange
Order
Sort
Orchestrate

Rate Yourself As A Peacemaker 1 - 10 (1 = Not at all, 10 = Very much so)

Your Score _____

Your Ministry Drives

Your self-rating on the different ministry drives should be fairly accurate. One way to better tune into your drives is to complete the Ministry Drive Indicator. This uses different actions attributed to different ministry drives and forces them against each other. This causes many of the choices to be rather awkward. Sometimes you will like both answers and cannot decide which is better and other times the answer is obvious. Sometimes you won't care for either and you cannot decide which one is the better of two bad choices. In both cases we ask you to choose your best answer.

What makes this type of testing good, is that you can go back later and look at the different choices. You can examine how you answered them. As you consider your answers in more depth you will begin to understand what your choices are saying about your drive. This will help you better differentiate between the different ministry drives and better understand how to channel this drive into a great ministry force in your life.

How Did You Do?

List the top four ministry drives that you rated yourself on.

Ministry Drive

Score

What was your two lowest scoring ministry drives?

Ministry Drive

Score

Ministry Drive Indicator™

Look at the different pairs of phrases. Please circle the letter next to the phrase in each pair that best completes the phrase. If neither phrase appeals to you very much, choose the one that appeals the most.

When I become aware of a problem that moves me deeply I...

- Want to start a reform (a)
- Want to relieve the immediate situation (c)
- Search for a better way to handle situation (b)
- Warn others about the problem (d)
- Negotiate the best solution (i)
- Create music or art to express the problem (e)
- Contribute to those helping the situation (g)
- Help in areas that need leadership (j)
- Uncover the reason behind the problem (b)
- Marshal a group to help bring a solution (k)
- Shelter the victims (f)
- Organize a solution (h)
- Want to repair what is broken (a)
- Unearth what the problem is (b)
- Befriend those that are hurting (c)
- Volunteer to help supervise (j)
- Communicate artistically what is wrong (e)
- Be a champion for the cause (h)
- Make things change for the better (a)
- Create a plan to make a difference (k)
- Offer to help arbitrate a win/win (i)
- Be on the lookout in case it happens again (d)
- Help underwrite the cost to take care of it (g)
- Defend people from the problem (f)
- I get deep satisfaction from...**
(Choose the phrase that is the strongest for you in each pair of phrases)
- Solving a complex problem (b)
- Making something new (e)
- Correcting a bad situation (a)

- Being able to predict a bad situation in time (d)
- Protecting the innocent (f)
- Bringing peace to a situation (i)
- Contributing somehow to a worthy cause (g)
- Volunteering to help someone (c)
- Looking for a solution (b)
- Inspiring change through art (e)
- Helping prevent evil (d)
- Helping a team reach its goal (j)
- Defending those who cannot defend themselves (f)
- Negotiating a solution (i)
- Comforting someone who is down (c)
- Warning people before it's too late (d)
- Mobilizing people to make a difference (k)
- Defending those that need it (f)
- Networking to help solve a problem (h)
- Helping donate toward a serious need (g)
- Creating something beautiful (e)
- Overseeing a project (j)
- Bringing order out of a chaotic situation (k)
- Helping by doing what is required of me (c)
- If I could do anything to solve a problem I care about, I would...**
(Choose the phrase that is the strongest for you in each pair of phrases)
- Creatively communicate about the problem (e)
- Volunteer to help anyway I could (c)
- Intercede on behalf of the problem (i)
- Make the situation better (a)
- Warn people and speak against the problem (d)
- Give to those solving the problem (g)
- Try to prevent it from happening again (f)
- Detect the underlying causes (b)
- Serve those who are hurting anyway I can (c)
- Be an advocate on their behalf (h)
- Furnish needed resources (g)
- Institute a solution (k)
- Create literature or videos about the problem (e)

Help create a vision for the solution (j)
Administrate a plan of action (k)
Bring awareness to the situation (h)
Bring people together to solve problem (i)
Find a better way to solve the problem (b)
Organize an incredible program (k)
Bring relief to those hurting (c)
Foresee the situation and alert people (d)
Make the situation more stable (f)
Supply what I could to make a difference (g)
Lead a crusade against the problem (h)
Supervise where needed most (j)
Revise what is being done wrong (a)

If I could, I would like a career that included...

(Choose phrase that is the strongest for you in each pair)

Championing a cause (h)
Creating something beautiful (e)
Warning people about evil (d)
Creating plans of action (k)
Negotiating (i)
Being beneficial to the community (c)
Save people from a terrible situation (f)
Upper management, supervising a group (j)
Giving back to those that need help (g)
Warning people about a serious problem (d)
Invent something useful (e)
Organize solutions (k)
Arranging events to help promote a cause (h)
Arbitrating peace (i)
Transforming situations into better ones (a)
Using my creativity (e)
Allowing me to discover something important (b)
Consulting management on leadership (j)
Helping people (c)
Warning people about evil (d)
Allowing me to improve bad situations (a)
Preserving what is right (f)
Changing things for the better (a)

Contributing to needy causes (g)
Using my imagination (e)
Preserving something from being destroyed (f)
Unlocking mysteries (b)
Champions for an idea (h)
Doing something to help people (c)
Improving on existing systems (a)
Being a watchdog against evil (d)
Discovering something new (b)
Guide a coalition toward a high goal (j)
Arrange details in order to produce results (k)
Saving the world from a problem (f)
Sharing predictions of coming problems (d)
Helping people work together (i)
Giving back to those in need (g)
Bringing change through intercession (i)
Helping those in need (c)
Organizing events (h)
Coaching a project team (j)
Helping give to those in need (g)
Expressing myself artistically (e)
Finding new solutions to problems (b)
Mentoring people on leadership (j)
Help people get along (i)
Establish productive systems (k)

I see myself being a ...

(Choose title that is the strongest for you in each pair)

Reformer (a)
Organizer (k)
Discoverer (b)
Helper (c)
Mediator (i)
Change agent (a)
Investigator (b)
Protector (f)
Helper (c)
Coach (j)
Administrator (k)

- Explorer (b)
- Artist (e)
- Promoter (h)
- Futurist (d)
- Negotiator (i)
- Creative person (e)
- Mobilizer (k)
- Researcher (b)
- Provider (g)
- Supervisor (j)
- Prophet (d)
- Mediator (i)
- Organizer (k)
- Preserver (f)
- Creative person (e)
- Artist (e)
- Peacemaker (i)
- Giver (g)
- Fixer (a)
- Project manager (j)
- Promoter (h)
- Deliverer (f)
- Reformer (a)
- Team leader (j)
- Change agent (a)
- Fund raiser (g)
- Comforter (c)
- Champion for a cause (h)
- Watch dog (d)
- Leader (j)
- Administrator (k)
- Helper (c)
- Supporter (g)
- Promoter (h)
- Protector (f)
- Referee (i)
- Discoverer (b)

1. Start at the beginning of the test and check for the letter in the parentheses at the end of each phrase that you chose. For example: Discover something new (b) is a “B” answer.

2. Each time you see a “B” answer, record it by putting a mark in the box next to the letter B. (See sample) Do the same with all the letters A—K.

3. When you are all through recording all the answers, add up the total amount of marks for each letter. Write in the total for each letter in the total box. (See sample)

4. The drives with the highest score are your most dominant ministry drive.

Ministry Drive

	Make a mark every time letter is used	TOTAL
Sample B		9
A		
B		
C		
D		
E		
F		
G		
H		
I		
J		
K		

- A. Change leader
- B. Discoverer
- C. Helper
- D. Prophet
- E. Creator
- F. Protector
- G. Provider
- H. Promoter
- I. Peacemaker
- J. Leader
- K. Organizer

Interpreting Your Score

Please write down the Ministry Drives that you scored the highest in.

#1. _____

HOW TO SCORE YOUR TEST

#2. _____

#3. _____

Please write down Ministry Drive that was lowest.

What Does Your Score Mean?

The most points you could have for any category is 16. These scores represent the way you prefer to react to a cause. The higher the score the more it is your preference. It means that as far as your preference for the particular ministry drive, you rated it either on the high side or the low side or in the middle. If you rated it high, then from all appearances, it seems that this ministry drive is strong in you and you would enjoy being involved in helping a cause this way.

16 – 13 This is a very dominant preference. If you are not already involved helping causes this way, we would recommend that you do some research in this ministry drive and see how you might get involved helping people through it. You may want to seek someone who operates through this drive and learn more.

12 – 9 Strong desire to be involved helping a cause in this way. Your score could also be a reflection on interests in two or three similar drives, thus splitting the score rather than having one ministry drive more dominant than the others. For example, certain answers that are similar in Helper, Provider and Protector could result in scores that are similar. If this is the case, you would need to look over your answers and discover what sort of combination you ended up with. Remember there are no wrong answers. Investigate, be creative. You are an unique individual; don't be surprised if you have to be creative in the interpretation of your score. Either way you should look at these choices

carefully and consider helping at church or organization in your area using these drives.

8 – 5 This is not a real strong preference unless, as in the above paragraph, the score is low because it is split with other similar drives. This is something that you will have to ascertain. There will no doubt be occasions when you will be called upon to help through this drive. You should not hesitate, but think seriously before you make any long-term commitment.

5 and below Not much interest in this ministry drive. It isn't that these are bad drives or that you cannot get involved in this manner. You may have occasion where, because of human decency, you must get involved in ways that are outside your stronger drives. You may be an artist and scored high in the creative ministry drive but when there is a flood, you stack sand bags like everyone else. A low score just means that this drive is not a strong passion of yours. We are all called from time to time to serve in areas that are not our strong suit. If that is what God has brought your way, then serve with joy. However, if it seems God has birthed in you other passions, if possible, pursue them first.

Ministry Preference Survey

The next test is the Ministry Preference Survey. This is a series of ministries that you rate according to how much they interest and appeal to you. You rate them on a scale 1 being the lowest interest to 5 being the highest interest, without using 3's. You want to rate each ministry as to how much you would enjoy participating in it and considering it one of your areas of service.

Go through the following list of behaviors and rate them **1, 2, 4 or 5** (Please no 3's) according to how much they interest and appeal to you. How much you would enjoy participating in this and consider it one of your areas of service.

Please write the corresponding number in the space at the left of phrase. Mark 1, 2, 4 or 5 (no 3's)

5 = This really interests you very much, want to serve this way

4 = This is of interest to you, could see yourself serving this way

2 = A little interest, perhaps, if you had to, you could serve this way

1 = No interest at all, do not feel this is your area of service

SAMPLE

 4 Provide meals for the suffering (5)

BEGIN

- Work on the church strategic plan (7)
- Take meals to shut-ins (4)
- Lead youth Bible study (1)
- Serve on missions committee (18)
- Teach evangelism course (3)
- Help prepare meals for social (16)
- Assist in disaster clean-up (5)
- Organize basketball ministry (20)
- Set up computer network (15)
- Direct a play (12)
- Preach a sermon (19)
- Assist in church landscaping (8)
- Assist in nursery (2)
- Teach teaching skills (9)
- Teach adult Sunday school (14)
- Manage an office (6)
- Provide meals for the suffering (5)
- Compose songs (11)
- Make signs (13)
- Help keep church on budget (7)
- Pick up elderly for special meetings (4)
- Fix computers (15)
- Plan youth activities (1)
- Write skits (12)
- Participate in yearly Spring clean-up at church (8)
- Read children stories (2)
- Lead support group (10)
- Lead single adult ministry (14)
- Comfort those that are sick (4)
- Help with large banquet (16)
- Help people learn the Bible (9)
- Use desktop publishing for materials (13)
- Lead children in games (2)
- Participate in camping program (20)
- Set up accounting/database on computer (15)
- Help make phone calls for meetings (6)
- Help with community blood drive (5)
- Spend time with youth on a retreat (1)
- Distribute gospel literature (3)
- Repair and maintain vehicles (8)
- Organize short-term missions trip (18)
- Play in orchestra (11)
- Perform marriages and funerals (19)
- Beautify the front of sanctuary (13)
- Assist in cultural event at church (20)
- Pray with Pastor over church issues (7)
- Work in church library (9)
- Assist in mailings (6)
- Assist with the sound system (17)
- Listen to people's problems (10)
- Share about the love of God (3)
- Pray for a vision for the church (19)
- Do home repairs for elderly in community (5)
- Keep in contact with missionaries (18)
- Help a person finish a task (10)
- Lead a topical Bible study (9)
- Drive young people to socials (1)
- Help serve food at church conference (16)
- Visit a lonely person (4)
- Speak in front of a group (12)
- Update church on mission news (18)
- Do accounting (6)
- Edit video (17)
- Serve on recreation committee (20)
- Organize and run a meeting (7)
- Sing in a choir (11)
- Work in church-based job center (5)
- Meet and pray with members of the church (19)
- Teach parenting skills (14)
- Spend time in conversation with elderly (4)

- __ Coach a person (10)
- __ Share my personal testimony (3)
- __ Take minutes at meetings (6)
- __ Oversee the day to day functioning of the church (19)
- __ Make sure church is run efficiently (7)
- __ Volunteer to help with sports program (20)
- __ Organize men's breakfast (14)
- __ Chaperone youth retreat (1)
- __ Paint a mural (13)
- __ Preside over meetings (7)
- __ Volunteer children's Bible Club (2)
- __ Representative at mission conferences (18)
- __ Organize marriage seminars (14)
- __ Storyboard videos (17)
- __ Participate on building committee (8)
- __ Lead games on youth night (1)
- __ Maintain food pantry for church kitchen (16)
- __ Play in band (11)
- __ Write a Christian drama (12)
- __ Teach word processing (15)
- __ Teach toddler Sunday school (2)
- __ Help clean church (8)
- __ Consult on sound system (17)
- __ Help referee sports events (20)
- __ Answer phones in office (6)
- __ Lead singing (11)
- __ Work with city wide evangelistic outreach (3)
- __ Express myself through photography (13)
- __ Recruit teachers (9)
- __ Perform in drama (12)
- __ Collect food for the hungry (5)
- __ Run camera for video production (17)
- __ Assist with senior recreation program (20)
- __ Be accountability partner (10)
- __ Help paint church (8)
- __ Install software (15)
- __ Help with pre-schoolers (2)
- __ Organize Sunday school (9)
- __ Chair Deacon/Deaconess meetings (7)
- __ Play in orchestra (11)
- __ Visit elderly in nursing homes (4)
- __ Serve on quarterly kitchen clean-up (16)
- __ Illustrate literature (13)
- __ Counsel at youth camp (1)
- __ Do dramatic story telling (12)
- __ Run audio/visual during church service (17)
- __ Help build affordable housing (5)
- __ Teach crafts and games to children (2)
- __ Get Christmas gifts for missionaries (18)
- __ Help decorate for banquets (16)
- __ Create and maintain web site (15)
- __ Create or find good music arrangements (11)
- __ Give gospel presentation to group (3)
- __ Host adult small group fellowships (14)
- __ Find age specific church curriculum (9)

- __ Visit and pray with people in their home (19)
- __ Create artistic bulletin boards (13)
- __ Give respite to those caring for dying (4)
- __ Mentor someone in your own skills (10)
- __ Work as stage hand for play (12)
- __ Help with parking on Sunday (8)
- __ Prepare desserts for meals (16)
- __ Assist in church mailings (6)
- __ Organize men's (or women's) group (14)
- __ Serve as deacons/deaconesses (19)
- __ Teach seminars on emotional issues (10)
- __ Set up power point presentations (17)
- __ Organize mission conference/ministry fair (18)
- __ Invite people to contemporary gospel programs (3)
- __ Set up computer learning center (15)

YOUR SCORE

When you are through, please score your test. Please note that there is a number in parentheses () at the end of each phrase. Please look at all the phrases with the same number after them. Write down the score you gave to each phrase.

FOR EXAMPLE: All phrases with (1) after them. Let's say you scored; 1,2,4,2,1,5. Please write your scores in the long horizontal box next to number 1. Then add them, in this case the total is 15, and put the sum in the TOTAL box.

1. Youth Ministry	TOTAL
1, 2, 4, 2, 1, 5	15

Please put in your own scores below

1. Youth Ministry	TOTAL

2. Children's Ministry	

3. Evangelism	

4. Visitation of Sick and Elderly	

5. Mercy Ministry TOTAL

6. Administration

7. Leadership

8. Maintenance/Building/Grounds/Vehicles

9. Christian Education

10. Counseling/Mentoring

11. Music Ministry

12. Drama/Speech Ministry

13. Artistic Ministry

14. Adult Ministry

15. Computer Technology

16. Food Service TOTAL

17. Sound/Video/Multi-media

18. Missions

19. Pastoral Duties

20. Leisure/Recreational Ministry

Interpreting Your Score

The most you could score for any one category is 35 points. That's seven scores with the maximum of five points each.

What Does Your Score Mean?

When you add up a group of ministries in each category, the collective score represents your preference as far as a category is concerned. If you rated it high, then from all appearances it seems that this ministry category may be a passion that you should pursue more. There are many opportunities to serve professionally or as a lay person in the different categories.

A good way to validate your score is the buddy test. Have a close friend or relative rate the sheet with you in mind. See if their conclusions are the same as yours. If not, you may want to inquire why and test it some more with other friends. If everyone rates you lower in the ministry preference than you did, it does not mean you cannot pursue this ministry. Rather, pray about it and find someone who is already doing it well. Ask them if there are some tests they can give you or questions that they can ask and then give you an opinion. This might help you come to a

conclusion as to pursue this ministry or not.

35 – 30 Very dominant preference. If not already busy in this ministry, you should consider it. If you don't minister this way already, perhaps you should take this test result to someone in the church or para-church ministry you are interested in helping and even consider training.

29 – 25 A strong desire to serve in this type of ministry. If not involved already, you could find someone who needs help and volunteer. You could also seek training. We encourage you to talk to someone at the church or local ministry about this test score.

24 – 20 This is not a real strong preference, but nevertheless, one that you are comfortable with. There will no doubt be occasion when you will be called upon to minister in this capacity. You should not hesitate, but think seriously before you make any long-term commitment.

19 and below It isn't that these are bad ministries or that you cannot do them. It means that they are not a strong passion of yours at this time.

The second way to use this test is to look at your individual scores on each ministry. Which ones did you score a 4 or 5 on? It would be interesting to compare this with your answers in the next section the Ministry Self Assessment.. How close are your answers to the Assessment to this inventory. Between both tests you should have a better understanding of your ministry preferences.

YOUR MINISTRY PREFERENCE

Look indicate your top three scores on the lines below. These represent your Ministry Preferences.

#1. _____

#2. _____

#3. _____

Ministry Preference Self Assessment

We have listed ministries in broad categories for you to consider. It will be the broad category that will first attract your attention. Within the category are many suggestions of types of roles that you could participate in. Circle those that really interest you. Then consider the ministries you circled and the whole category and give it a score of 1-5.

For Example

The first category is Youth Ministry. Youth work may appeal to you so you pause to look at some of the suggestions of types of ministry within Youth Ministry. For the sake of an example, let's say that you are already happy in a vocation so that rules out being a youth pastor. However, there are many other choices left. You see "retreat volunteer" and "church youth task committee member" and think, "Yes, these ministries really appeal to me." You would then circle both ministries and where it says "Your Score", you would write an 4, or 5 depending on how strong you felt about those ministries.

If the different ministries listed on the test are close but made you think of something else you would prefer, that is not written down, by all means write down your suggestion and then score the larger category of Youth Ministry appropriately. Scoring Youth Ministry high does not mean you want to do everything associated with the category. It means that the category is important to you and that there are specific ministries, as indicated, that you are very interested in.

Below is the list of church and local para-church ministries. Does the paragraph pretty well describe your feelings? Do any of the areas of service interest you? Please rate yourself on a scale 1 -5 (1 = Not at all, 5 = Very much so) and circle the ministries that you are interested in or add ministries of your own.

Youth Ministry (1)

You like to work with young people. You believe in the great need for leaders and role models. You want to see the best programs for the young people and are willing to help any way you can. You relate well with teenagers and have their respect. You know about adolescence; the fears, temptations, the struggles. You are willing to be patient, loving and pray for them.

Areas Of Ministry:

Jr. high, high school or college age Sunday school teacher; youth director; youth counselor; Christian school teacher; camp counselor; youth night chaperone; host for youth activity; prayer supporter; church youth task committee member; retreat volunteer; games coordinator; volunteer on youth nights; driver to events; life skills mentor; tutor; support to parent/teen conflicts; drug counselor; big brother/sister; adolescent/family counselor; college/ career guidance counselor.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Children's Work (2)

Children are our future. You love to be with children and help them experience the love of Jesus. You have patience and a good sense of humor. Children like to be around you. You know about the different developmental stages and are able to help the child grow. You know how hard the parenting process is and feel great empathy for the parent(s).

Areas Of Ministry:

Sunday school teacher; Christian Education Supervisor; nursery attendant; Christian pre-school or elementary school teacher; song leader; games director; VBS volunteer; Bible Club worker; MOPS

volunteer; day care specialist; teacher; special education worker; pediatric medicine, child psychologist; family counselor; respite care.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Evangelism (3)

You are burdened for the lost and believe in being proactive with the sharing of the Gospel. You are willing to share your testimony, share the plan of salvation, distribute literature, whatever it takes. Your house is a place where you participate in friendship evangelism. You believe in reaching the community by helping them through need-based evangelism. At work you share the love of Christ through your life and in appropriate ways. You try to be a witness in the way you live so not to bring reproach against Christ. You feel the church should reach out to the neighborhood and are willing to help anyway that you can. You are burdened for the lost throughout the world.

Areas Of Ministry:

Be on a church evangelism team; mission committee; set up literature distribution; teach evangelism; be a greeter at church, do visitation with new visitors; participate in door to door distribution of literature on the church and/or gospel literature; do evangelistic preaching; work in community projects, meeting needs and sharing testimony; lead prayer meetings for evangelistic revival; work with other churches about area wide evangelistic campaign; support ministries that evangelize; assist the church with different evangelistic tools such as radio, literature and video.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Visitation Of Sick And Elderly (4)

Your heart goes out to those who are shut in; you enjoy listening to people's personal stories; you enjoy keeping people "caught up" with current events of the church; you have studied the development stages of aging and empathize with their situation; you find great joy in taking meals, helping house clean or doing yard work for those that can't; you don't mind taking someone to the store, to the hairdressers or out to eat somewhere; even though it breaks your heart you count it a privilege to pray for those that are dying and bring comfort anyway you can; you have a respect for those that have lived a full life and try to maintain dignity in their life, anyway you can.

Areas Of Ministry:

Taking meals; driving people to appointments or take them shopping; setting up events; reading to an individual or a group; visit regularly at a nursing home; prayer regularly for shut-ins; advocate for the needs of the elderly in your church; set up a visitation team; organize work crews to help the elderly with home repairs; visit those that are sick from your congregation and pray for them; work at a retirement or nursing home; set up an emergency fund for those elderly on fixed income; bring the elderly to children's events; set up luncheons and events for elderly; take appropriate church work to those that are shut-in so they can be a useful member.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Community Ministry (5)

You are moved when you hear of the needs of others; you pray on behalf of the needy; you are action oriented and want to help anyway you can; you advocate with the church on behalf of those in need; you know about and volunteer to assist in community development programs; you are willing to mentor someone with needs; you give of your resources to those in need; you volunteer to be on committees to help in community projects; you believe that the church should witness to the community through getting involved and meeting needs, you get employers and other community leaders involved with the needs of the community.

Areas Of Ministry:

Volunteer to help various community programs; organize the church to assist in a food pantry, clothes drive, urban mission trips; volunteer to help those in church with needs; represent various Christian community development programs to the church; start a mentoring program at the church; advocate for the needs of children such as child care, foster care and adoption; link your church with an international Christian Relief agency; give where you can to organizations that are working with the needy; start an after school safe place for children; get involved with families in need; organize church for blood drives; mentor teenage mothers; work for a local ministry that participates in mercy ministry; help with job readiness, retention and advancement training; provide summer jobs or internships; get involved in community politics to bring about changes; be a big brother or sister; open your home for temporary shelter; advocate for healthcare for the needy; work on affordable housing; adopt a family in need; teach parenting skills; be a home visitor; volunteer medical expertise; be an advocate for health issues; offer respite for those who do foster care; care for sick and elderly.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Administration (6)

You know that it takes administration work to help a church or ministry function so you help where you can; you assist with office duties; you volunteer your accounting, marketing, office management, executive or clerical skills when needed; you help with acquisition of state-of-the-art office equipment.

Areas Of Ministry:

Volunteer to help with mailings, answer phones or help with bulletins; help with accounting; assist with computers purchase, set-up or maintenance; assist in printing needs; set-up bulletin boards; volunteer assistance with web site; volunteer training in your field of expertise; assist in the marketing and advertising needs of the church; help assist a committee by setting up meetings; sending out timely announcements.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Leadership (7)

You want to use your experience in management in the church or ministry; you want to see things done decently and in order; you do not hoard over people but are a servant leader; you are willing to sit on committees and help anywhere you can; you pray for the pastor and church committees and for the director and staff of local ministries that you feel called to support; you stand ready to assist with leadership issues if needed; you consider it a sacred duty to be a Deacon or Deaconess and live according to I Timothy 3; you strive not to be overtaken with spiritual pride but serve as a leader

remembering God's grace and mercy; you keep up with the latest in church leadership materials, attend training when possible and disseminate what you learn to the rest of the leadership.

Areas Of Ministry:

Being a Elder/Deacon or Deaconess; serve on various committees; attend prayer meetings; meet regularly with the Pastor to pray; assist in leadership using your expertise; serve on Board of local ministry; participate in strategic planning and vision casting; help communicate vision for the church; assist in fund raising for the major projects in church or para-church ministry you are involved with.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Maintenance/Buildings/Grounds/Vehicles (8)

You are concerned about supporting ministry through the use of equipment, buildings and vehicles; you believe in the importance of the church's or local ministry's appearance and the testimony it gives the neighborhood; you believe in excellence, within the fiscal limitation of the church or ministry.

Areas Of Ministry:

Help keep vehicles running; set up maintenance schedule; volunteer to drive bus or van; help set up and/or tear down chairs, tables, equipment; be on a committee to assure safety of building, grounds, vehicles and their appropriate use; oversee janitorial crew; volunteer for painting, carpentry, repairing and landscaping duties; donate any specialized expertise that you have; use your network to try and help the church get quality service at a reasonable or discounted price; donate toward needed equipment.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Christian Education (9)

You believe that the church body should know the Word and how to apply it to their lives; you like to teach; you have a passion for a specific Christian topic and like to share it; you like to find the best teachers for each class, one that knows how to best communicate to the audience; you have a good working knowledge of web-based teaching; you like to help in a Christian resource center and library; you believe that the church should be a resource to its people and strive to have the best educational resources possible.

Areas Of Ministry:

Set up a church library/resource center; teach Sunday school, adult home Bible studies, youth group or senior citizen groups; be a Sunday School superintendent; provide training seminar opportunities; provide teacher training; provide the best classroom equipment possible; strive to get others in the community to attend teaching sessions in the church; bring in specialized speakers to teach on relevant topics, represent learning opportunities to the church.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Counseling/Mentoring (10)

You have empathy for those that are hurting emotionally and socially; you believe that many people can change if they are shown how; you know that situations are complex at best and try not to be overly simplistic in seeking solutions; you believe that God has sent the comforter so you seek to work through the Holy Spirit and the Bible in dealing with people; you believe in the power of mentoring and try to get involved in areas that you can make a contribution; you try to get others involved in mentoring and helping those that need technical, emotion or spiritual help; you believe in support groups where people can comfort and assist others from their own experiences.

Areas Of Ministry:

Set up a counseling center and referral network; volunteer as a mentor in your area of expertise; organize self help groups; use your psychological and/or medical expertise to help in the church or para-church organization; help start appropriate support groups, meeting the needs of church and community; be a friend to those who are hurting and help them follow up on their therapy or mentoring; help educate the church on Biblical responses to the many emotional and social issues facing Christians today; coordinate prayer, small groups and accountability partners for those needing assistance.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Music (11)

You believe that music is important to the church so you are willing to help anyway that you can; you know that not everyone has the same tastes so you maintain to be true to your calling while trying not to offend others; you believe that music has a wide range of uses and try to glorify God with all that you do.

Areas Of Ministry:

Participate in choir, band or orchestra; teach music; help in marketing music programs; assist as stagehand, lights, or sound; write music and/or lyrics; create or find good arrangements for performances at church; assist in a musical ministry, perform in musical group or as a solo.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Drama/Speech (12)

You want to help communicate Biblical principles through the medium of drama and or speech; you realize that serving God is the highest calling so you strive to do your best for Him; you make your skills available for groups in the church; you are willing to coach others; you know that writing is a scared trust so you dedicate your craft to Him and pray for His guidance.

Areas Of Ministry:

Perform in skits to illustrate sermons; perform in plays for special service; work with choir in performing musical; write dramas, skits and speeches to be used in church; direct dramas; tutor young people in acting; entertain children, elderly and other special groups; speak to different groups in church on various topics; assist in designing and building sets; work as a stage hand; assist in lighting and sound; sell tickets and help with marketing.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Art (13)

You use your creative force to serve God; artistic expression is something you really enjoy and you want to share it; you enjoy helping others learn more about their artistic self; you know that art is a way to make friends and reach out to non-church members.

Areas Of Ministry:

Express yourself through the fine arts, crafts, poetry, graphics or other form of art; help decorate church; use graphics to help communicate; work on web site or presentations; create mural; teach/tutor art; create items to raise money; use your art as a way to befriend someone; communicate and minister through your art.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Adult Ministry (14)

You have a burden for the adults and want to help them get assimilated into the church; you understand adult development and the differences in each generation; you desire to see adults involved in small groups; you seek to help in areas that you have experience and knowledge; you are a team player and want to work with the other adult ministries in the church; you have a passion for adults to be active in ministry; you believe that the church should be reaching out to adults in the community through various creative ministries.

Areas Of Ministry:

Sunday school teacher; host home group meetings; one on one discipleship; lead support group for one of many topics relevant to needs in church and community; mentor adults; teach marriage seminars; assist in parenting skill training; help those that are suffering; be a lay-pastor over small group of adults; help with career set backs; coordinate your services with others in the church; set up career planning and job center in the church; be an adult counselor; host-small home Bible-fellowship group; participate in home visitation; plan social activities for various adult groups; set-up adult resource center.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Computer Technology (15)

We are in the electronic age. You like to work with computers and software and believe that the church should take advantage of technology; you want to be able to help the church or para-church ministry using your skills; you believe in working with a team and understand that in a church there may be different opinions and want to work together for the glory of God; you realize that the church is depending on you so you finish your tasks in a reasonable turnaround time; you are professional in all your endeavors as a volunteer.

Areas Of Ministry:

Setting up networks; work on web site; installing software; teaching software to staff; maintain the system; tutoring/mentoring people in computer skills; help computerize all areas of church ministry; help with web site; set up a computer learning center.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Food Service (16)

You know the importance of food and the role it plays in fellowship and ministry. You believe in the importance of a good kitchen and fellowship hall and having adequate food service. You believe in service and the testimony that it gives to the community and those visiting the church. You want to make sure that weddings, celebrations, funerals, conferences, daycare and other crucial ministries get the food service they need.

Areas Of Ministry

Participate on food service committee, volunteer to cook; help schedule events; volunteer to clean-up; help update and install new food service equipment; participate on regular basis in area of food service; plan meals and organize cooks.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Electronics/Sound/Video (17)

You know that communications is a key to effective ministry. You believe in using electronics, sound and video to produce the best communications possible.

Areas Of Ministry

Installation of new sound system; running sound for services; doing the camera work for a video; creating the story boards for an effective video; editing video; creating a complete electronic suite for the auditorium; managing the sound, light, video team for church services.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Missions (18)

You believe that God has called us to go into the whole world to preach the gospel and as a church we should be involved in missions; you do what you can to keep the cause of missions in the forefront of church business; you take prayer and the raising of support for the missionaries as a sacred trust; while the missionaries are on the field, you are an advocate for them.

Areas Of Ministry:

Being on the Mission Board; praying faithfully for the missionaries; collecting gifts, supplies and support for those in the field; help missionary with furlough plans; work on annual Missions conference; coordinate short term mission trips for members of the church, circulate missions articles and stories to the church.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Pastoral Duties (19)

You have a "call" in your life to oversee a congregation (or a specialized group like seniors, youth, prisoners, homeless, sport teams, mission groups etc.); you see preaching and teaching as a sacred call and therefore prepare diligently both in prayer and study before you preach or teach the Word of God; you take time to be with God so you can be the person that He wants you to be; you resist being proud and strive to be a servant leader; you trust God for your ministry and go where He is working; you like

to assist in pastoral duties of visitation, comforting the hurting, welcoming new people and helping them assimilate into the church; assist in leadership and vision of the church.

Areas Of Ministry:

Preaching; teaching; administration; overseeing the spiritual welfare of those entrusted to you; visit members of the church; perform various ceremonies, i.e. weddings, funerals, dedications, baptisms, communion; responsible for church services; contribute to the vision of the church; assist in the leadership.

Leisure and Recreation Ministry (20)

You believe that church buildings should serve the church and community through leisure and recreational activities. You like to assist with sports programs like softball, basketball and soccer that help give the congregation an outlet and an opportunity to invite the community. You would like to assist in having cultural events on campus. You believe that the church can be a witness by providing wholesome, well organized and supervised sports programs for the community.

Areas Of Ministry:

Using a gym and fields for special events, sports and cultural activities; camping programs; senior day care program; Awana, Brigade, Pioneer programs; Upward Basketball; art training; exercise facilities, walking trails, boys and girl scouts, after school programs; and community center.

Using a scale of 1 - 5, rate whether you feel you would like to serve in this ministry (1 = Not at all, 5 = Very much so) Your Score _____

Ministry Preference—How Did You Do?

Go back and look at all your categories. Which categories were the ones with the highest scores? In those categories, what were the specific ministries that you circled or wrote in? As you consider all the ministries that you circled, please list the top four ministries below. It may be that three are from Youth Ministry and one is from Administration. It could be that all four are from Christian Education or you had one ministry in four different categories. It doesn't matter what categories the ministries are from. List the four top ministries and as you look at them now, rate them on a score 1 -5 (1 = No interest, 5 = Very interested). **List your four top ministries choices and rate each one.**

Ministry Category	Specific Ministry	Score
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Next go back and look at your top scores on you Ministry Preference Survey (page 38). Compare them with your answers above and chose the top THREE ministries that you would prefer to work in.

#1 _____ #2 _____

#3 _____ Put these in the Personal Ministry Profile (Pg. 9)

Personal Ministry Profile -Your Ministry Resume

A person would not think of applying for a job without an updated resume. Yet, when it comes to volunteering we often have nothing to give the person we are going to work for. Whether it is a church, a non-profit agency or local charity, our goal is to help you and the organization come together and create the best possible volunteer experience. The Personal Ministry Profile on pages 7-9 lets the organization know about your work history, references, ministry drive, spiritual gifts, skills and ministry preferences. This will help the organization take full advantage of the your gifts and abilities. The Ministry Volunteer Profile validates your request to volunteer. As a result, the church, mission, agency or organization can take full advantage of your skills and abilities and you can serve the Lord in a way that energizes you and brings deep joy. Everyone wins!

So go to page 9 and fill out the Personal Ministry Flow Chart. The corresponding pages with the answers are next to the title in each box. That will complete your Personal Ministry Profile. Then go over the MVP for accuracy. The parts of the Personal Ministry Profile are as follows:

Personal Information

The basic information that any organization would need to communicate with you is listed first on your MVP. This includes your address, day and home phone numbers, e-mail, the church you attend.

References

Organizations have to be careful with volunteerism. They have to be able to prove that they have done some dues diligence in any volunteer situation. Giving references helps create an atmosphere of trust and seriousness about the volunteer position that you are seeking.

Volunteer Request

When you list your volunteer preferences and availability, you are giving the person getting your profile specific information that is crucial to their consideration of you as a volunteer candidate.

Work/Military History/Education/Job Related Skills/ Non-job Related Skills, Hobbies and Interests

When you list your work and military experience, education, skills, hobbies and interests, it allows the person considering you for the volunteer position to understand more about you and how prepared you are to do the volunteer job. It shows a history of responsibility, training and experience that helps them feel better about your request.

Personal Ministry Flow Chart

Your Ministry Flow Chart (page 189) will raise curiosity and also give you an opportunity to explain more of who you are. This also gives the interviewer information critical to making sure that your volunteerism is a good fit.

Conclusion

If I was only allowed to use two words to end this book, I would sum it up this way...You Matter!

You matter; you matter to God and you matter to this world.

We have a sickness in this country. It is this obsession with celebrity status. We put way too much emphasis on a few people. The trouble is that it is not real. It says, if you aren't the best, the brightest, the richest, the best looking or famous, then you really don't count, you don't really matter. Yet for all the attention, all the glory, all the focus of the world, today's movie stars, models, singers, athletes are tomorrow's forgotten headlines.

The truth is we are afraid of ordinariness. We are afraid of being like Pink Floyd's song suggests, "just another brick in the wall". The fact is, no matter how hard you try, you will never be a brick. You are a billion times more complicated, intricate and unique than that. With all your seemingly sameness, all of your appearance of an ordinary common existence, you are still uniquely significant! You have a role in life that is important to this world. You have value. You matter and what you do matters!

In the first chapter we stated that each of us has a mission in this world. We wrote that our ministry is:

To live with the awareness of the risen Christ ; using our person, gifts and skills to serve Him in everything we do.

In this book we have helped you find your ministry drives, spiritual gifts and ministry preferences. We also helped you see how you were wired for a ministry in life through your personality, skills, education and experiences. Our conclusion was that God has fully equipped you for His service.

All of this information that you gathered about yourself was put into a Personal Ministry Profile that you can take to your church and different organizations in order to volunteer for ministry.

We have done what we could in the limitations of a workbook, now it is up to you. What are you going to do with all that you have discovered? What are you going to do with everything that God has spoken to your heart during the guided meditation?

Our challenge to you is to take all that you have learned and let God lead you. Start today to trust Him, to ask Him to empower you for the ministries that He has for you. Ask Him for guidance, wisdom, and the strength to get started. May God bless you as you enjoy a life of service for Him.

Ron Ovitt

Ron Ovitt makes his home in Palos Heights, Illinois with his wife Janine. They have three boys that are grown living in Illinois and Kansas. Ron has an eclectic background that makes his teachings unique. Starting fulltime in ministry at age 20 he was Executive Director of Limaland Youth For Christ. This gave him a wide range of teaching, preaching, program and event experience. Moving to Chicago Ron was invited to become a Youth Pastor at a large multi-staffed church. After serving there Ron pursued graduate work in Psychology. While studying at Wheaton Graduate School, Ron and Janine started a successful graphic and marketing business, working with many Christian organizations headquartered in Wheaton.

Ron was able to combine his love for business, ministry and social causes when he began a cause marketing career with World Relief. From there he became the Vice President of Development for Central Baptist Children's Home, one of the largest Child Welfare agencies in the country. After the CEO who Ron worked with retired, Ron went to work as Vice President of Adventures in Missions. His passion grew to help churches become involved in the needs of poor communities so he joined Calvary Church in Orland Park, Illinois as Executive Pastor not only to help them get to their next level as a church but to help them with the creation of a church system that would allow people to use their skills, spiritual gifts and passions helping people outside the four walls of the church. Ron has created layministry.com as a resource for churches to help equip their members for ministry.

Currently Ron is the Pastor of Evangelism and Outreach for Calvary Church in Orland Park, Illinois. He is also the creator New Hope a one year addictions program and Emotional Relearning a new way to regulate your emotions. You can contact Ron at Calvary Church, 16100 S. 104th Ave. Orland Park, IL 60467—708-429-2200—ron@calvaryop.org